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## ***Code of Conduct for National Players***

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*This code of conduct has been accepted by the Namibia Sports Commission and must serve as guidelines for all those elected to represent Namibia in any national representative team. It includes all involved with the team, i.e., management. This will promote and ensure uniformity, group unity, discipline, and a friendly disposition amongst them all.*

*A pledge is made to all those involved to always observe this code of conduct.*

*If anyone should infringe this code of conduct, disciplinary steps may be taken against him or her by the relevant code. The Namibia Sports Commission also reserves the right to act in this regard and as provided for in the Sports act: no 12 of 2003. This may well include a ban and or where future participation, by the team and or the offenders may be refused.*

*All persons involved in whatever way with the Namibia sports commission as member sports code, an umbrella body affiliated to the sports commission or a member of any of these organisations are subject to this code of conduct. This includes office-bearers and participants in any of these member organisations or elected members to any teams by them. In the interest of Namibia, sport in general and representative sports teams, it is vital that our conduct is always above reproach. The following therefore applies:*

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## ***Hotels / Accommodation establishments & aircraft***

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- a) Dress neatly attired in lounges and dining rooms. No sportswear except track suits. Select team wear for aircraft.
- b) Public bars must be avoided. Drinks must be enjoyed in the lounge.
- c) Your language and conduct must be such that teams, members and the public are not embarrassed.
- d) Other hotel guest / fellow passengers must be considered. Rowdy behaviour after 11 o'clock at night and on an aircraft will not be tolerated.
- e) Hotel property must be respected. Damage to property and the removal of property is not allowed.
- f) Alcohol intake in general must be limited, but more specifically on board of an aircraft or vehicle.
- g) Behaviour towards other hotel guests / passengers / staff must always be courteous.
- h) Congregating in aircraft aisles must be avoided.
- i) Formalities at airports must be observed promptly and in good spirit.

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## ***Official Receptions & Functions***

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- a) Be neatly *attired* in the clothing selected by your team management.
- b) Avoid the excessive use of alcohol.
- c) Pay attention to table manners. At a reception, for example, allow the ladies to first help themselves.
- d) Glasses (empty or full) not be removed.
- e) When leaving a reception or function, do so without a glass in your hand.
- f) Give speakers the opportunity to finish what they are saying. Do not interrupt while other is talking.
- g) Your language must not be an embarrassment to the public / your team or Country.
- h) Avoid the singing of vulgar songs.

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## ***General Discipline***

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- a) The authority of directives from management, selector, coach, captain, vice-captain and referee, line official shall always be accepted.
- b) Punctuality is essential.
- c) Be positive, diligent, and purposeful, committed, and dutiful to practice and match preparation.
- d) All team members must attend official meetings, team discussions, flag events and functions. You may visit family and friends after a function, but they will not be allowed to participate in the function without permission from the management.
- e) Remember you are an ambassador of your country, sport, and your code.
- f) The decisions of the captain, referee and line official must be accepted and respected in the spirit of sportsmanship.
- g) Be loyal to fellow participants and help to build a healthy team spirit.
- h) Be positive towards your objectives, play and participation strategies and exercise programme.
- i) Always talk to each other, never about each other.
- j) Wherever relevant, be clean-shaven unless you are growing a beard.
- k) Negative comments about Namibia during social conversations are not acceptable.

Full name of National Player & Date	Signature of National Player
Full name of Secretary General & Date	Signature of Secretary General

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## *PARENTS AND CARERS*

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**Code of conduct for parents and carers Note:** Where we refer to 'parents' we mean parents and carers inclusively. The term 'children' or 'child' describes any person under the age of eighteen. As a parent of a child taking part in our sport activity, we would like you to:

- ✓ make sure your child has the right clothes as well as enough food and drink
- ✓ try to make sure your child arrives on time and picked up promptly; or let us know if you are running late or if your child is going home with someone else
- ✓ complete all consent, contact information, and update us if anything changes
- ✓ maintain a good relationship with your child's coach and catch up with them as much as you can about your child's development
- ✓ talk to us if you have any concerns about any part of your child's involvement.
- ✓ take the time to talk to your child about what you both want to achieve through the sport of darts.
- ✓ encourage your child to respect and celebrate difference in the sport environment
- ✓ lead by example when it comes to positive behaviour on the sidelines.
- ✓ accept the official's judgment and do not enter the playing area.
- ✓ use social media responsibly when talking about what goes on at our sport,
- ✓ talk to your child about embracing good etiquette and sportsmanship
- ✓ encourage your child to play by the rules
- ✓ ensure that your child understands their code of conduct.



Further information and guidance available on the Namibia Darts website.

As a parent, we understand you have the right to:

- a) be assured that your child is safeguarded during their time with us.
- b) see any of our policies and procedures at any time.
- c) know who the person responsible for your child is and have their contact details.
- d) be involved and contribute towards decisions within the club or academy.
- e) be informed of problems or concerns relating to your child.
- f) We expect all parents to follow the behaviours and requests set out in this code. If any parent behaves in a way which contradicts any of the points set out above, we will address the problem straight away with the parent and aim to resolve the issue.

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Parents signature

.....  
Print Name

.....  
Date

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### *Conduct for the young one's*

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- keep yourself safe by listening to your coach or trainer.
- Speak out when something is not right and behave responsibly.
- when you are with us, stay in the places where you are supposed to, do not wander off or leave without telling an organizer or coach.
- Try to be in time for practices or competitions and if you are running late, let us know.
- Wear the right dress code and bring something with for weather changes.
- not smoke or consume alcohol during practices, competitions or when representing us. (under 18)

**BEHAVIOUR**

- ✓ respect difference in our sport and not discriminate against anyone else on the grounds of gender, race, sexual orientation, or ability
- ✓ report any incidents of bullying, even if you are just a witness
- ✓ treat other young people with respect and appreciate that everyone has various levels of skill and talent
- ✓ make our sport environment a welcoming and friendly place to be
- ✓ support and encourage your teammates. Tell them when they have done well and be there for them when they are struggling.
- ✓ respect all persons, even from other teams
- ✓ be a good sport, celebrate when we win and be gracious when we lose
- ✓ play by the rules and have fun
- ✓ follow our online safety and internet use policies
- ✓ get involved in club or activity decisions, it is your sport too

**YOU HAVE THE RIGHT TO**

- ✓ enjoy the time you spend with us and know that you are safe
  - ✓ Know who you can talk to if something is not right
  - ✓ be listened to
- ✓ be part and be involved and contribute towards decisions within the club or activity
  - ✓ treated with respect by us and other team members and be treated fairly
  - ✓ feel welcomed, and not judged based on your race, gender, sexuality, or ability
  - ✓ show your interest and we will develop skills with our help
- ✓ we will guard your safety and after if there is an accident or injury and have your parents informed if needed

Name of young person	Signature of young person	Date
Name of parent	Signature of parent	Date




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***Conduct working with children!***

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shutterstock.com - 2081469037 outlines the conduct expected of staff and volunteers from the Federation and staff from other Dart Clubs, schools and dart academies who engage with children and young people through the Federation and its activities.

The role of volunteers and coaches acting in a position of trust with the Federation. It is important that volunteers and coaches are aware of that they may be seen as role models by children and young people and must always act accordingly and appropriately. It is important to:

1. operate within Namibia Darts Federation (NAMDAF'S) principles and guidance and any specific procedures.

2. Always follow NAMDAF'S child protection policy and safety policy and procedures.
3. Always listen to and respect children.
4. avoid favouritism.
5. treat children and young people fairly and without prejudice or discrimination.
6. value and take children's contributions seriously, actively involving children and young people in planning activities wherever possible.
7. ensure any contact with children and young people is appropriate and in relation to the sport.
8. always ensure language is appropriate and not offensive or discriminatory.
9. follow the safety policy and report any breaches.
10. always ensure that darts are safely used and for its intended purpose.
11. provide examples of good conduct you wish children and young people to follow.
12. challenge unacceptable behaviour and report all allegations/suspensions of abuse.
13. ensure that whenever possible, there is more than one adult present during activities with children and young people or if this is not possible, that you are within sight or hearing of other adults.
14. be close to where others are working. If a child specifically asks for or needs private time with you, ensure other staff should know where you and the child are.
15. respect a young person's right to personal privacy.
16. encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like.
17. recognise that special caution is required when you are discussing sensitive issues with children or young people. You must not:
  - a. patronise or treat children and young people as if they are silly.
  - b. allow allegations to go unreported.
  - c. develop inappropriate relationships such as contact with children and young people that is not a part of the development of the sport.
  - d. conduct a sexual relationship with a child or young person or indulge in any form of sexual contact with a child or young person. Any such behaviour between an adult member, coach or volunteer and a child or young person of the Federation represents a serious breach of trust on the part of the member or volunteer and is not acceptable under any circumstances.
  - e. let children and young people have your personal contact details.
  - f. make sarcastic, insensitive, derogatory, or sexually suggestive comments or gestures to or in front of children and young people.
  - g. act in a way that can be perceived as threatening or intrusive.
  - h. make inappropriate promises to children and young people, particularly in relation to confidentiality.
  - i. jump to conclusions about others without checking facts.
  - j. either exaggerate or trivialise child abuse issues.
  - k. rely on your reputation or that of the Federation to protect you.

Volunteer / Coach Name	Volunteer / Coach signature	Date
NAMDAF BOARD MEMBER Name (Clear approval)	Signature	Date